$S \ E \ C \ T \ I \ O \ N \quad 9 \ 0 \ 5 \ -- \ P \ R \ O \ P \ O \ S \ A \ L \quad (CONTINUED)$

I (We) further propose to execute the attached contract agreement (Section 902) as soon as the work is awarded to me (us), and to begin and complete the work within the time limit(s) provided for in the Specifications and Advertisement. I (We) also propose to execute the attached contract bond (Section 903) in an amount not less than one hundred (100) percent of the total of my (our) part, but also to guarantee the excellence of both workmanship and materials until the work is finally accepted.

I (We) enclose a certified check, cashier's check or bid bond for <u>**five percent (5%) of total bid**</u> and hereby agree that in case of my (our) failure to execute the contract and furnish bond within Ten (10) days after notice of award, the amount of this check (bid bond) will be forfeited to the State of Mississippi as liquidated damages arising out of my (our) failure to execute the contract as proposed. It is understood that in case I am (we are) not awarded the work, the check will be returned as provided in the Specifications.

Bidder acknowledges receipt of and has added to and made a part of the proposal and contract documents the following addendum (addenda):

ADDENDUM NO.	1 DATED	1/13/2012	ADDENDUM NO.	DATED
ADDENDUM NO	DATED		ADDENDUM NO.	DATED
NumberDescription1Revised Wage Rates; EBS Download Required.		quired. (Mus Resp	TAL ADDENDA: <u>1</u> st agree with total addenda iss pectfully Submitted,	sued prior to opening of bids)
			Con	tractor
		DV		
		DI _		nature
		TITI	LE	
		CITY	Y, STATE, ZIP	
(To be filled in if a corpora	ution)			
Our corporation is titles and business address			e of	and the names,
Preside	ent		Add	ress
Secreta	ary		Add	ress
Treasu	rer		Add	ress
The following is my (our)	itemized proposal.			
Revised 09/21/2005		51	STP-0000-05(026) / 104756306 District Wide (5) County(ie	

General Decision Number: MS120180 01/06/2012 MS180

Superseded General Decision Number: MS20100223

State: Mississippi

Construction Type: Highway

Counties: Copiah, Hinds and Rankin Counties in Mississippi.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Modification Number	Publication Date
0	01/06/2012

* ELEC0480-007 07/01/2011

	Rates	Fringes	
ELECTRICIAN	•	8.12	
SUMS2008-141 09/04/2008			
	Rates	Fringes	
CEMENT MASON/CONCRETE FINISHER	.\$ 12.85	0.39	
LABORER: Common or General	.\$ 8.25	0.00	
LABORER: Pipelayer	.\$ 10.17	0.00	
OPERATOR: Backhoe	.\$ 13.38	0.00	
OPERATOR: Broom	.\$ 8.00	0.00	
OPERATOR: Bulldozer	.\$ 9.00	0.00	
OPERATOR: Grader/Blade	.\$ 11.67	0.00	
OPERATOR: Mechanic	.\$ 13.00	0.00	
OPERATOR: Piledriver	.\$ 12.50	1.23	
OPERATOR: Roller	.\$ 10.00	0.00	
OPERATOR: Scraper	.\$ 10.00	0.00	
TRUCK DRIVER\$ 10.00 0.00			
WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.			

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is union or non-union.

Union Identifiers

An identifier enclosed in dotted lines beginning with characters other than "SU" denotes that the union classification and rate have found to be prevailing for that classification. Example: PLUM0198-005 07/01/2011. The first four letters , PLUM, indicate the international union and the four-digit number, 0198, that follows indicates the local union number or district council number where applicable , i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2011, following these characters is the effective date of the most current negotiated rate/collective bargaining agreement which would be July 1, 2011 in the above example.

Union prevailing wage rates will be updated to reflect any changes in the collective bargaining agreements governing the rate.

Non-Union Identifiers

Classifications listed under an "SU" identifier were derived from survey data by computing average rates and are not union rates; however, the data used in computing these rates may include both union and non-union data. Example: SULA2004-007 5/13/2010. SU indicates the rates are not union rates, LA indicates the State of Louisiana; 2004 is the year of the survey; and 007 is an internal number used in producing the wage determination. A 1993 or later date, 5/13/2010, indicates the classifications and rates under that identifier were issued as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change until a new survey is conducted.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can

http://www.wdol.gov/wdol/scafiles/davisbacon/ms180.dvb

be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

General Decision Number: MS120145 01/06/2012 MS145 Superseded General Decision Number: MS20100188 State: Mississippi Construction Type: Highway County: Lauderdale County in Mississippi. HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges). Modification Number Publication Date 01/06/2012 0 * ELEC0917-003 12/01/2010 Rates Fringes ELECTRICIAN.....\$ 22.80 8.36 _____ SUMS2008-106 09/04/2008 Rates Fringes CARPENTER, Includes Form Work....\$ 10.62 0.67 CEMENT MASON/CONCRETE FINISHER...\$ 10.67 0.78 IRONWORKER, REINFORCING.....\$ 10.38 0.00 LABORER: Common or General.....\$ 8.00 0.00 LABORER: Pipelayer.....\$ 9.68 0.00 OPERATOR: Backhoe/Excavator....\$ 11.45 0.00 OPERATOR: Broom.....\$ 10.17 0.00 OPERATOR: Bulldozer.....\$ 11.17 0.00 OPERATOR: Crane.....\$ 14.57 0.00 OPERATOR: Grader/Blade.....\$ 11.00 0.00 OPERATOR: Loader.....\$ 10.15 0.00 OPERATOR: Mechanic.....\$ 12.04 0.00 OPERATOR: 0iler.....\$ 12.33 0.48 OPERATOR: Roller.....\$ 9.31 0.00 OPERATOR: Scraper.....\$ 10.00 0.00

http://www.wdol.gov/wdol/scafiles/davisbacon/ms145.dvb

OPERATOR: Tractor\$ 7.25	0.00
OPERATOR: Asphalt Paver and Asphalt Spreader\$ 10.00	0.00
TRUCK DRIVER\$ 9.63	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is union or non-union.

Union Identifiers

An identifier enclosed in dotted lines beginning with characters other than "SU" denotes that the union classification and rate have found to be prevailing for that classification. Example: PLUM0198-005 07/01/2011. The first four letters , PLUM, indicate the international union and the four-digit number, 0198, that follows indicates the local union number or district council number where applicable , i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2011, following these characters is the effective date of the most current negotiated rate/collective bargaining agreement which would be July 1, 2011 in the above example.

Union prevailing wage rates will be updated to reflect any changes in the collective bargaining agreements governing the rate.

Non-Union Identifiers

Classifications listed under an "SU" identifier were derived from survey data by computing average rates and are not union rates; however, the data used in computing these rates may include both union and non-union data. Example: SULA2004-007 5/13/2010. SU indicates the rates are not union rates, LA indicates the State of Louisiana; 2004 is the year of the survey; and 007 is an internal number used in producing the wage determination. A 1993 or later date, 5/13/2010, indicates the classifications and rates under that identifier were issued as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change until a new survey is conducted.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

> Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

General Decision Number: MS120164 01/06/2	2012 MS164		
Superseded General Decision Number: MS201	.00207		
State: Mississippi			
Construction Type: Highway			
Counties: Clarke, Kemper, Leake, Neshoba Counties in Mississippi.	and Pearl River		
HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).			
Modification Number Publication Date 0 01/06/2012			
* ELEC0903-011 06/01/2011			
Pearl River County			
Rates	Fringes		
ELECTRICIAN\$ 23.60	12%+4.40		
ELEC0917-005 12/01/2010			
Clarke, Kemper, Leake, and Neshoba Counti	es		
Rates	Fringes		
ELECTRICIAN\$ 22.80	8.36		
SUMS2008-125 09/04/2008			
Rates	Fringes		
CARPENTER, Includes Form Work\$ 10.62	0.67		
CEMENT MASON/CONCRETE FINISHER\$ 10.67	0.78		
IRONWORKER, REINFORCING\$ 10.38	0.00		
LABORER: Common or General\$ 8.39	0.00		
LABORER: Pipelayer\$ 9.68	0.00		
OPERATOR: Backhoe/Excavator\$ 11.45	0.00		
OPERATOR: Broom\$ 10.17	0.00		
OPERATOR: Bulldozer\$ 11.17	0.00		
OPERATOR: Crane\$ 14.57	0.00		

http://www.wdol.gov/wdol/scafiles/davisbacon/ms164.dvb

OPERATOR:	Grader/Blade\$	11.00	0.00
OPERATOR:	Mechanic\$	12.04	0.00
OPERATOR:	0iler\$	12.33	0.48
OPERATOR:	Roller\$	9.31	0.00
OPERATOR:	Scraper\$	10.00	0.00
OPERATOR:	Tractor\$	7.25	0.00
OPERATOR: Asphalt Paver and			
Asphalt Sp	reader\$	10.00	0.00
OPERATOR:	Loader\$	10.15	0.00
TRUCK DRIV	ER\$	9.63	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is union or non-union.

Union Identifiers

An identifier enclosed in dotted lines beginning with characters other than "SU" denotes that the union classification and rate have found to be prevailing for that classification. Example: PLUM0198-005 07/01/2011. The first four letters , PLUM, indicate the international union and the four-digit number, 0198, that follows indicates the local union number or district council number where applicable , i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2011, following these characters is the effective date of the most current negotiated rate/collective bargaining agreement which would be July 1, 2011 in the above example.

Union prevailing wage rates will be updated to reflect any changes in the collective bargaining agreements governing the rate.

Non-Union Identifiers

Classifications listed under an "SU" identifier were derived from survey data by computing average rates and are not union rates; however, the data used in computing these rates may include both union and non-union data. Example: SULA2004-007 5/13/2010. SU indicates the rates are not union rates, LA indicates the State of Louisiana; 2004 is the year of the survey; and 007 is an internal number used in producing the wage determination. A 1993 or later date, 5/13/2010, indicates the classifications and rates under that identifier were issued as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change until a new survey is conducted.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
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With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210 The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

General Decision Number: MS120175 01/06/2012 MS175 Superseded General Decision Number: MS20100218 State: Mississippi Construction Type: Highway County: Madison County in Mississippi. HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges). Modification Number Publication Date 01/06/2012 0 * ELEC0480-007 07/01/2011 Rates Fringes 8.12 ELECTRICIAN.....\$ 23.10 _____ _ _ _ _ _ _ _ _ _ _ SUMS2008-136 09/04/2008 Rates Fringes CEMENT MASON/CONCRETE FINISHER...\$ 12.85 0.39 LABORER: Common or General.....\$ 8.50 0.00 LABORER: Pipelayer.....\$ 10.17 0.00 OPERATOR: Backhoe.....\$ 12.83 0.00 OPERATOR: Broom.....\$ 8.00 0.00 OPERATOR: Bulldozer.....\$ 9.00 0.00 OPERATOR: Grader/Blade.....\$ 11.67 0.00 OPERATOR: Mechanic.....\$ 13.00 0.00 OPERATOR: Piledriver.....\$ 12.50 1.23 OPERATOR: Roller.....\$ 10.00 0.00 OPERATOR: Scraper.....\$ 10.00 0.00 TRUCK DRIVER.....\$ 10.00 0.00 _____ WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Page 1 of 3

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WAGE DETERMINATION APPEALS PROCESS

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3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

General Decision Number: MS120147 01/06/2012 MS147 Superseded General Decision Number: MS20100190 State: Mississippi Construction Type: Highway County: Newton County in Mississippi. HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges). Modification Number Publication Date 01/06/2012 0 * ELEC0917-003 12/01/2010 Rates Fringes ELECTRICIAN.....\$ 22.80 8.36 _____ SUMS2008-108 09/04/2008 Rates Fringes CARPENTER, Includes Form Work....\$ 10.62 0.67 CEMENT MASON/CONCRETE FINISHER...\$ 10.67 0.78 IRONWORKER, REINFORCING.....\$ 10.38 0.00 LABORER: Common or General.....\$ 8.39 0.00 LABORER: Pipelayer.....\$ 9.68 0.00 OPERATOR: Backhoe....\$ 11.45 0.00 OPERATOR: Broom.....\$ 10.17 0.00 OPERATOR: Bulldozer.....\$ 11.17 0.00 OPERATOR: Crane.....\$ 14.57 0.00 OPERATOR: Excavator.....\$ 12.50 0.00 OPERATOR: Grader/Blade.....\$ 11.00 0.00 OPERATOR: Mechanic.....\$ 12.04 0.00 OPERATOR: 0iler.....\$ 12.33 0.48 OPERATOR: Roller.....\$ 9.31 0.00 OPERATOR: Scraper.....\$ 10.00 0.00

OPERATOR: Tractor\$ 7.25	0.00
OPERATOR: Asphalt Paver and Asphalt Spreader\$ 10.00	0.00
OPERATOR: Loader\$ 10.15	0.00
TRUCK DRIVER\$ 9.63	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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Union prevailing wage rates will be updated to reflect any changes in the collective bargaining agreements governing the rate.

Non-Union Identifiers

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Survey wage rates will remain in effect and will not change until a new survey is conducted.

WAGE DETERMINATION APPEALS PROCESS

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- * an existing published wage determination
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- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

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Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

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Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board

U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

General Decision Number: MS120148 01/06/2012 MS148 Superseded General Decision Number: MS20100191 State: Mississippi Construction Type: Highway County: Noxubee County in Mississippi. HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges). Modification Number Publication Date 01/06/2012 0 * ELEC0917-003 12/01/2010 Rates Fringes ELECTRICIAN.....\$ 22.80 8.36 _____ SUMS2008-109 09/04/2008 Rates Fringes 0.87 CARPENTER.....\$ 12.42 CEMENT MASON/CONCRETE FINISHER...\$ 10.75 0.00 IRONWORKER, REINFORCING.....\$ 9.67 0.00 LABORER: Common or General.....\$ 8.23 0.00 LABORER: Pipelayer.....\$ 9.75 0.00 LABORER: Asphalt Raker and Asphalt Shoveler.....\$ 7.50 0.00 OPERATOR: Backhoe/Excavator....\$ 12.36 0.00 OPERATOR: Broom.....\$ 10.17 0.00 OPERATOR: Bulldozer.....\$ 12.18 0.00 OPERATOR: Crane.....\$ 15.04 0.00 OPERATOR: Grader/Blade.....\$ 13.00 0.00 OPERATOR: Loader.....\$ 10.48 0.00 OPERATOR: Mechanic.....\$ 10.60 0.00 OPERATOR: 0iler.....\$ 12.33 0.48 OPERATOR: Roller.....\$ 9.65 0.00

http://www.wdol.gov/wdol/scafiles/davisbacon/ms148.dvb

OPERATOR:	Scraper\$ 11.15	0.00
OPERATOR:	Tractor\$ 10.71	0.00
	Asphalt Paver and reader\$ 10.00	0.00
TRUCK DRIV	ER\$ 9.68	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is union or non-union.

Union Identifiers

An identifier enclosed in dotted lines beginning with characters other than "SU" denotes that the union classification and rate have found to be prevailing for that classification. Example: PLUM0198-005 07/01/2011. The first four letters , PLUM, indicate the international union and the four-digit number, 0198, that follows indicates the local union number or district council number where applicable , i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2011, following these characters is the effective date of the most current negotiated rate/collective bargaining agreement which would be July 1, 2011 in the above example.

Union prevailing wage rates will be updated to reflect any changes in the collective bargaining agreements governing the rate.

Non-Union Identifiers

Classifications listed under an "SU" identifier were derived from survey data by computing average rates and are not union rates; however, the data used in computing these rates may include both union and non-union data. Example: SULA2004-007 5/13/2010. SU indicates the rates are not union rates, LA indicates the State of Louisiana; 2004 is the year of the survey; and 007 is an internal number used in producing the wage determination. A 1993 or later date, 5/13/2010, indicates the classifications and rates under that identifier were issued as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change until a new survey is conducted.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

General Decision Number: MS120153 01/06/2012 MS153 Superseded General Decision Number: MS20100196 State: Mississippi Construction Type: Highway County: Scott County in Mississippi. HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges). Modification Number Publication Date 01/06/2012 0 * ELEC0917-003 12/01/2010 Rates Fringes ELECTRICIAN.....\$ 22.80 8.36 _____ SUMS2008-114 09/04/2008 Rates Fringes CARPENTER, Includes Form Work....\$ 10.62 0.67 CEMENT MASON/CONCRETE FINISHER...\$ 10.67 0.78 IRONWORKER, REINFORCING.....\$ 10.38 0.00 LABORER: Common or General.....\$ 8.39 0.00 LABORER: Pipelayer.....\$ 9.68 0.00 OPERATOR: Backhoe....\$ 11.45 0.00 OPERATOR: Broom.....\$ 10.17 0.00 OPERATOR: Bulldozer.....\$ 11.17 0.00 OPERATOR: Crane.....\$ 14.57 0.00 OPERATOR: Grader/Blade.....\$ 11.00 0.00 OPERATOR: Mechanic.....\$ 12.04 0.00 OPERATOR: 0iler.....\$ 12.33 0.48 OPERATOR: Roller.....\$ 9.31 0.00 OPERATOR: Scraper.....\$ 10.00 0.00 OPERATOR: Tractor.....\$ 7.25 0.00

OPERATOR: Asphalt Paver and Asphalt Spreader\$ 10.00	0.00
OPERATOR: Loader\$ 10.15	0.00
TRUCK DRIVER\$ 9.63	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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