

**SECTION 905 -- PROPOSAL (CONTINUED)**

I (We) hereby certify by digital signature and electronic submission via Bid Express of the Section 905 proposal below, that all certifications, disclosures and affidavits incorporated herein are deemed to be duly executed in the aggregate, fully enforceable and binding upon delivery of the bid proposal. I (We) further acknowledge that this certification shall not extend to the bid bond or alternate security which must be separately executed for the benefit of the Commission. This signature does not cure deficiencies in any required certifications, disclosures and/or affidavits. I (We) also acknowledge the right of the Commission to require full and final execution on any certification, disclosure or affidavit contained in the proposal at the Commission's election upon award. Failure to so execute at the Commission's request within the time allowed in the Standard Specifications for execution of all contract documents will result in forfeiture of the bid bond or alternate security.

Bidder acknowledges receipt of and has added to and made a part of the proposal and contract documents the following addendum (addenda):

|                            |                            |                            |                     |
|----------------------------|----------------------------|----------------------------|---------------------|
| ADDENDUM NO. <u>  1  </u>  | DATED <u>  7/16/2018  </u> | ADDENDUM NO. <u>      </u> | DATED <u>      </u> |
| ADDENDUM NO. <u>      </u> | DATED <u>      </u>        | ADDENDUM NO. <u>      </u> | DATED <u>      </u> |
| ADDENDUM NO. <u>      </u> | DATED <u>      </u>        | ADDENDUM NO. <u>      </u> | DATED <u>      </u> |

| Number | Description  |
|--------|--|
| 1      | Revised Wage Rates; Amendment EBS Download Required. |

TOTAL ADDENDA:   1    
 (Must agree with total addenda issued prior to opening of bids)

Respectfully Submitted,

DATE \_\_\_\_\_

\_\_\_\_\_  
 Contractor

BY \_\_\_\_\_  
 Signature

TITLE \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY, STATE, ZIP \_\_\_\_\_

PHONE \_\_\_\_\_

FAX \_\_\_\_\_

E-MAIL \_\_\_\_\_

(To be filled in if a corporation)

Our corporation is chartered under the Laws of the State of \_\_\_\_\_ and the names, titles and business addresses of the executives are as follows:

|                    |                  |
|--------------------|------------------|
| _____<br>President | _____<br>Address |
|--------------------|------------------|

|                    |                  |
|--------------------|------------------|
| _____<br>Secretary | _____<br>Address |
|--------------------|------------------|

|                    |                  |
|--------------------|------------------|
| _____<br>Treasurer | _____<br>Address |
|--------------------|------------------|

The following is my (our) itemized proposal.

STP-9999-06(030)/ 107715301000

District 6 County(ies)

Revised 01/26/2016

General Decision Number: MS180229 06/29/2018 MS229

Superseded General Decision Number: MS20170229

State: Mississippi

Construction Type: Highway

Counties: George, Greene, Jasper, Kemper, Leake and Smith  
Counties in Mississippi.

HIGHWAY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

| Modification Number | Publication Date |
|---------------------|------------------|
| 0                   | 01/05/2018       |
| 1                   | 06/29/2018       |

\* ELEC0917-006 06/01/2018

|  | Rates    | Fringes |
|--|----------|---------|
| ELECTRICIAN.....                           | \$ 26.20 | 9.21    |
| -----                                      |          |         |
| SUMS2010-048 08/04/2014                    |          |         |
|  | Rates    | Fringes |
| CARPENTER (Form Work Only).....            | \$ 12.85 | 0.00    |
| CARPENTER, Excludes Form Work....          | \$ 14.21 | 0.00    |
| CEMENT MASON/CONCRETE FINISHER...          | \$ 12.99 | 0.00    |
| HIGHWAY/PARKING LOT STRIPING:              |          |         |
| Truck Driver (Line Striping<br>Truck)..... | \$ 12.26 | 0.00    |
| INSTALLER - GUARDRAIL.....                 | \$ 11.68 | 0.00    |

|   |          |      |
|---|----------|------|
| INSTALLER - SIGN.....   | \$ 12.01 | 0.00 |
| IRONWORKER, REINFORCING.....  | \$ 15.28 | 0.00 |
| LABORER: Asphalt, Includes<br>Raker, Shoveler, Spreader and<br>Distributor..... | \$ 10.61 | 0.00 |
| LABORER: Common or General.....   | \$ 10.38 | 0.00 |
| LABORER: Flagger.....   | \$ 10.00 | 0.00 |
| LABORER: Grade Checker.....   | \$ 12.41 | 0.00 |
| LABORER: Mason Tender -<br>Cement/Concrete.....                                 | \$ 11.30 | 0.00 |
| LABORER: Pipelayer.....   | \$ 12.27 | 0.00 |
| LABORER: Laborer-Cones/<br>Barricades/Barrels -<br>Setter/Mover/Sweeper.....    | \$ 11.23 | 0.00 |
| OPERATOR: Asphalt Spreader.....   | \$ 15.33 | 0.00 |
| OPERATOR:<br>Backhoe/Excavator/Trackhoe.....                                    | \$ 14.43 | 0.00 |
| OPERATOR: Broom/Sweeper.....  | \$ 10.17 | 0.00 |
| OPERATOR: Bulldozer.....  | \$ 14.32 | 0.00 |
| OPERATOR: Concrete Saw.....   | \$ 14.37 | 0.00 |
| OPERATOR: Crane.....  | \$ 18.35 | 0.00 |
| OPERATOR: Distributor.....  | \$ 12.00 | 0.00 |
| OPERATOR: Drill.....  | \$ 19.22 | 0.00 |
| OPERATOR: Grader/Blade.....   | \$ 15.16 | 0.00 |
| OPERATOR: Loader.....   | \$ 14.31 | 0.00 |
| OPERATOR: Mechanic.....   | \$ 15.41 | 0.00 |
| OPERATOR: Milling Machine.....  | \$ 14.96 | 0.00 |
| OPERATOR: Mixer.....  | \$ 12.42 | 0.00 |
| OPERATOR: Oiler.....  | \$ 13.05 | 0.00 |
| OPERATOR: Paver (Asphalt,<br>Aggregate, and Concrete).....                      | \$ 12.75 | 0.00 |
| OPERATOR: Piledriver.....   | \$ 15.13 | 0.00 |
| OPERATOR: Roller (All Types)....  | \$ 11.52 | 0.00 |
| OPERATOR: Scraper.....  | \$ 12.63 | 0.00 |

|  |          |      |
|--|----------|------|
| OPERATOR: Tractor.....                                 | \$ 11.02 | 0.00 |
| OPERATOR: Trencher.....                                | \$ 13.75 | 0.00 |
| SURVEYOR (Staking, Marking<br>and Brush Clearing)..... | \$ 12.34 | 0.00 |
| TRUCK DRIVER: Flatbed Truck.....                       | \$ 13.29 | 0.00 |
| TRUCK DRIVER: Lowboy Truck.....                        | \$ 11.00 | 0.00 |
| TRUCK DRIVER: Mechanic.....                            | \$ 12.30 | 0.00 |
| TRUCK DRIVER: Off the Road<br>Truck.....               | \$ 12.31 | 0.00 |
| TRUCK DRIVER: Water Truck.....                         | \$ 9.63  | 0.00 |
| TRUCK DRIVER: Dump Truck (All<br>Types).....           | \$ 11.90 | 0.00 |
| TRUCK DRIVER: Semi/Trailer<br>Truck.....               | \$ 12.50 | 0.00 |

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the

cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of

each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

General Decision Number: MS180218 06/29/2018 MS218

Superseded General Decision Number: MS20170218

State: Mississippi

Construction Type: Highway

County: Stone County in Mississippi.

HIGHWAY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

| Modification Number | Publication Date |
|---------------------|------------------|
| 0                   | 01/05/2018       |
| 1                   | 06/29/2018       |

\* ELEC0917-006 06/01/2018

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 26.20 | 9.21    |

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SUMS2010-037 08/04/2014

|   | Rates    | Fringes |
|---|----------|---------|
| CARPENTER (Form Work Only).....   | \$ 12.85 | 0.00    |
| CARPENTER, Excludes Form Work....   | \$ 14.21 | 0.00    |
| CEMENT MASON/CONCRETE FINISHER...   | \$ 12.99 | 0.00    |
| HIGHWAY/PARKING LOT STRIPING:<br>Truck Driver (Line Striping<br>Truck)..... | \$ 12.26 | 0.00    |
| INSTALLER - GUARDRAIL.....  | \$ 11.68 | 0.00    |
| INSTALLER - SIGN.....   | \$ 12.01 | 0.00    |



|   |          |      |
|---|----------|------|
| IRONWORKER, REINFORCING.....  | \$ 15.28 | 0.00 |
| LABORER: Common or General,<br>Including Asphalt Raking,<br>Shoveling, Spreading..... | \$ 10.72 | 0.00 |
| LABORER: Flagger.....   | \$ 10.00 | 0.00 |
| LABORER: Grade Checker.....   | \$ 12.41 | 0.00 |
| LABORER: Mason Tender -<br>Cement/Concrete.....                                       | \$ 11.30 | 0.00 |
| LABORER: Pipelayer.....   | \$ 12.27 | 0.00 |
| LABORER: Laborer-Cones/<br>Barricades/Barrels -<br>Setter/Mover/Sweeper.....          | \$ 11.23 | 0.00 |
| OPERATOR: Asphalt Spreader.....   | \$ 15.33 | 0.00 |
| OPERATOR:<br>Backhoe/Excavator/Trackhoe.....  | \$ 12.57 | 0.00 |
| OPERATOR: Broom/Sweeper.....  | \$ 10.17 | 0.00 |
| OPERATOR: Bulldozer.....  | \$ 14.32 | 0.00 |
| OPERATOR: Concrete Saw.....   | \$ 14.37 | 0.00 |
| OPERATOR: Crane.....  | \$ 18.35 | 0.00 |
| OPERATOR: Distributor.....  | \$ 12.00 | 0.00 |
| OPERATOR: Drill.....  | \$ 19.22 | 0.00 |
| OPERATOR: Grader/Blade.....   | \$ 15.16 | 0.00 |
| OPERATOR: Loader.....   | \$ 14.31 | 0.00 |
| OPERATOR: Mechanic.....   | \$ 15.41 | 0.00 |
| OPERATOR: Milling Machine.....  | \$ 14.96 | 0.00 |
| OPERATOR: Mixer.....  | \$ 12.42 | 0.00 |
| OPERATOR: Oiler.....  | \$ 13.05 | 0.00 |
| OPERATOR: Paver (Asphalt,<br>Aggregate, and Concrete).....                            | \$ 12.75 | 0.00 |
| OPERATOR: Piledriver.....   | \$ 15.13 | 0.00 |
| OPERATOR: Roller (All Types)....  | \$ 11.52 | 0.00 |
| OPERATOR: Scraper.....  | \$ 12.63 | 0.00 |
| OPERATOR: Tractor.....  | \$ 11.02 | 0.00 |
| OPERATOR: Trencher.....   | \$ 13.75 | 0.00 |

|  |          |      |
|--|----------|------|
| SURVEYOR (Staking, Marking<br>and Brush Clearing)..... | \$ 12.34 | 0.00 |
| TRUCK DRIVER: Flatbed Truck.....                       | \$ 13.29 | 0.00 |
| TRUCK DRIVER: Lowboy Truck.....                        | \$ 11.00 | 0.00 |
| TRUCK DRIVER: Mechanic.....                            | \$ 12.30 | 0.00 |
| TRUCK DRIVER: Off the Road<br>Truck.....               | \$ 12.31 | 0.00 |
| TRUCK DRIVER: Water Truck.....                         | \$ 9.63  | 0.00 |
| TRUCK DRIVER: Dump Truck (All<br>Types).....           | \$ 11.00 | 0.00 |
| TRUCK DRIVER: Semi/Trailer<br>Truck.....               | \$ 12.50 | 0.00 |

---

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

---

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local),

a survey rate (weighted average rate) or a union average rate (weighted union average rate).

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A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
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Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

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U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

General Decision Number: MS180213 06/29/2018 MS213

Superseded General Decision Number: MS20170213

State: Mississippi

Construction Type: Highway

County: Pearl River County in Mississippi.

HIGHWAY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

| Modification Number | Publication Date |
|---------------------|------------------|
| 0                   | 01/05/2018       |
| 1                   | 06/29/2018       |

\* ELEC0917-006 06/01/2018

|  | Rates    | Fringes |
|--|----------|---------|
| ELECTRICIAN.....                           | \$ 26.20 | 9.21    |
| -----                                      |          |         |
| SUMS2010-032 08/04/2014                    |          |         |
|  | Rates    | Fringes |
| CARPENTER (Form Work Only).....            | \$ 12.74 | 0.67    |
| CARPENTER, Excludes Form Work....          | \$ 14.21 | 0.00    |
| CEMENT MASON/CONCRETE FINISHER...          | \$ 13.27 | 0.78    |
| HIGHWAY/PARKING LOT STRIPING:              |          |         |
| Truck Driver (Line Striping<br>Truck)..... | \$ 12.26 | 0.00    |
| INSTALLER - GUARDRAIL.....                 | \$ 11.68 | 0.00    |
| INSTALLER - SIGN.....                      | \$ 11.57 | 0.00    |

|   |          |      |
|---|----------|------|
| IRONWORKER, REINFORCING.....  | \$ 15.28 | 0.00 |
| LABORER: Asphalt, Includes<br>Raker, Shoveler, Spreader and<br>Distributor..... | \$ 11.37 | 0.00 |
| LABORER: Common or General.....   | \$ 10.67 | 0.00 |
| LABORER: Flagger.....   | \$ 10.00 | 0.00 |
| LABORER: Grade Checker.....   | \$ 12.41 | 0.00 |
| LABORER: Mason Tender -<br>Cement/Concrete.....                                 | \$ 11.30 | 0.00 |
| LABORER: Pipelayer.....   | \$ 12.27 | 0.00 |
| LABORER: Laborer-Cones/<br>Barricades/Barrels -<br>Setter/Mover/Sweeper.....    | \$ 12.03 | 0.00 |
| OPERATOR: Asphalt Spreader.....   | \$ 15.33 | 0.00 |
| OPERATOR:<br>Backhoe/Excavator/Trackhoe.....                                    | \$ 15.39 | 0.00 |
| OPERATOR: Broom/Sweeper.....  | \$ 10.17 | 0.00 |
| OPERATOR: Bulldozer.....  | \$ 13.94 | 0.00 |
| OPERATOR: Concrete Saw.....   | \$ 14.32 | 0.00 |
| OPERATOR: Crane.....  | \$ 18.35 | 0.00 |
| OPERATOR: Distributor.....  | \$ 12.00 | 0.00 |
| OPERATOR: Drill.....  | \$ 19.22 | 0.00 |
| OPERATOR: Grader/Blade.....   | \$ 15.16 | 0.00 |
| OPERATOR: Loader.....   | \$ 14.31 | 0.00 |
| OPERATOR: Mechanic.....   | \$ 19.88 | 0.00 |
| OPERATOR: Milling Machine.....  | \$ 16.37 | 0.00 |
| OPERATOR: Mixer.....  | \$ 12.42 | 0.00 |
| OPERATOR: Oiler.....  | \$ 13.05 | 0.00 |
| OPERATOR: Paver (Asphalt,<br>Aggregate, and Concrete).....                      | \$ 13.46 | 0.00 |
| OPERATOR: Piledriver.....   | \$ 15.13 | 0.00 |
| OPERATOR: Roller (All Types)....  | \$ 12.70 | 0.00 |
| OPERATOR: Scraper.....  | \$ 12.63 | 0.00 |
| OPERATOR: Tractor.....  | \$ 11.02 | 0.00 |

|  |          |      |
|--|----------|------|
| OPERATOR: Trencher.....                                | \$ 13.75 | 0.00 |
| SURVEYOR (Staking, Marking<br>and Brush Clearing)..... | \$ 12.34 | 0.00 |
| TRUCK DRIVER: Flatbed Truck.....                       | \$ 13.29 | 0.00 |
| TRUCK DRIVER: Lowboy Truck.....                        | \$ 11.00 | 0.00 |
| TRUCK DRIVER: Mechanic.....                            | \$ 12.30 | 0.00 |
| TRUCK DRIVER: Off the Road<br>Truck.....               | \$ 12.31 | 0.00 |
| TRUCK DRIVER: Water Truck.....                         | \$ 9.63  | 0.00 |
| TRUCK DRIVER: Dump Truck (All<br>Types).....           | \$ 13.57 | 0.00 |
| TRUCK DRIVER: Semi/Trailer<br>Truck.....               | \$ 12.50 | 0.00 |

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical



order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is

based.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION